THE CHURCH OF IRELAND CLERGY PENSIONS FUND

FINANCIAL STATEMENTS – PAGE 1

YEAR ENDED 31 DECEMBER 2001

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THE CHURCH OF IRELAND CLERGY PENSIONS FUND	
TRUSTEE'S REPORT	
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CONSTITUTION OF THE FUND

The Fund is established under Chapter XIV of the Constitution of the Church of Ireland as amended from time to time by the General Synod. The Representative Church Body is the Trustee of the Fund which is administered by the Church of Ireland Pensions Board in accordance with the provisions of Chapter XIV.

The Fund has been approved by the Revenue Commissioners as a retirement benefits scheme under Part 30, Chapter I of Taxes Consolidation Act, 1997, and is treated as an "exempt approved scheme" for the purposes of that Act. In addition the Fund, exclusive of the part relating to the Republic of Ireland, has been approved by the Board of the Inland Revenue of the United Kingdom as a retirement benefits scheme for the purposes of Chapter I, Part XIV, Income and Corporation Taxes Act 1988 and is treated as an "exempt approved scheme" for the purposes of Section 592 of that Act.

The Financial Statements, which should be read in conjunction with the report of the Church of Ireland Pensions Board, are expressed in Euro currency for balance sheet reporting purposes but the Fund is maintained in separate currency subdivisions having regard to the membership profile in the Republic of Ireland and Northern Ireland and the currencies in which the contributions and benefits are payable.

The financial development of the Fund over the year 2001 was as follows:

		€'000
Contributions and other receipts Investment income		3,901 2,867
Benefits paid and other expenses Net new money available for investment		<u>(6,513</u>) 255
Value of Fund at 31 December 2000	125,932	
Plus currency translation adjustment Realised/Unrealised investment losses Value of Fund at 31 December 2001	<u>1.597</u>	127,529 <u>(7,720</u>) 120,064

The Representative Body, as Trustee of the Fund, is responsible for investment policy and meetings are held with the Investment Managers to review strategy and performance on a regular basis. The Investment Managers are remunerated on a fee basis calculated by reference to asset values and in accordance with formal fund management agreements between the managers and the Trustee. Management fees and attributed costs of administration are charged to the Fund by the Trustee.

The investment objectives are to maximise total returns through diversified portfolios of equity, fixed interest, property and cash investments having regard to liability restraints, cash flow, interest rate and currency movements.

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THE CHURCH OF IRELAND CLERGY PENSIONS FUND TRUSTEE'S REPORT FINANCIAL STATEMENTS

ACTUARIAL VALUATION

The Actuary's certificate, which is included in the annual report of the Church of Ireland Pensions Board, confirms that the current contribution rate is adequate to provide for the future accruing liabilities.

STATEMENT OF TRUSTEE'S RESPONSIBILITIES

The Representative Body, as Trustee, is required to prepare financial statements of the Fund for each financial year which give a true and fair view of the financial transactions of the Fund for the period and the assets and liabilities (other than liabilities to pay pensions and other benefits in the future) at the end of the Fund's year, which include a statement whether the accounts have been prepared in accordance with Statement of Recommended Practice – Financial Reports of Pension Schemes ("SORP"), subject to any material departures disclosed and explained in the financial statements. The Trustee is also responsible for ensuring that contributions are made to the Fund in accordance with the Fund rules and the recommendations of the actuary.

In preparing these financial statements, the Trustee must ensure that:

- suitable accounting policies are selected and then applied consistently;
- reasonable and prudent judgements and estimates are made; and
- the SORP has been followed, or particulars of any material departures have been disclosed and explained.

The Trustee is responsible for ensuring that proper membership and financial records are kept and ensuring that the financial statements comply with relevant legislation. It is also responsible for safeguarding the assets of the pension scheme and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

12 March 2002

JF Rankin Chairman, RCB Executive Committee

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Clergy Pensions Fund – commentary for the 12 months ended December 2001

OVERVIEW

- 2001 represented the second consecutive year that the world's major equity markets registered negative returns. The performance of the previous year was attributable to the bursting of the TMT bubble. This year's performance reflected the deteriorating economic conditions and outlook.
- The terrorist attacks on the US in September dispelled the hope that the US economy could avoid a recession and plunged the world into a period of uncertainty.
- The response of policy makers to the conditions in place preceding and following the attacks was to lower interest rates aggressively.
- Bond markets experienced increased levels of volatility as investors responded to the changing landscape through the year. Returns were generally positive as interest rates tumbled.
- Japan's economy spent another year in the doldrums, finally undermining the yen, which weakened sharply towards the year end.

Earnings Slump

- Since the beginning of 2001 equity markets have reeled from deteriorating earnings announcements. To the fore of this litany of bad news were the technology, media and telecommunications companies. A virtual freeze on capital expenditure plans culminated in sharp earnings downgrades for the vendors.
- Towards the end of the year there was a marginal improvement as companies began to report earnings more in line with expectations. Despite the fact that these earnings targets had been revised heavily, markets have reacted relatively positively.

September 11

 The terrorist attacks on the US accelerated rather than created the economic downturn. In the immediate aftermath of these tragic events, equity markets fell sharply as the outlook dimmed.

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REPORT OF THE INVESTMENT MANAGER – 2001	
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Interest Rates Plunge

- In the first days of 2001 the US Federal Reserve set the trend for the year by making the first of what became eleven interest rate cuts. The federal funds rate fell 475 basis points in the period.
- Central banks around the globe have followed suit to differing degrees. The ECB has been slower than most to reverse increases of 2000, constrained by its inflation target.

OUTLOOK

Global Recovery Risks

- For the first time since the 1960s, the economies of the US, Japan and Germany all contracted in the third quarter. This synchronised downturn may make a revival in global consumer demand more difficult, particularly as unemployment rises in many economies.
- Nonetheless we expect economic recovery in the second half of 2002 although it may not be as powerful as anticipated by the rapid rebound in equity markets and increasing bond yields.

Therapeutic Currents

- Equity markets usually benefit from low interest rate environments and this may have been reflected in the final quarter of 2001.
- We believe inflation is likely to remain benign, partly as energy prices remain muted and rising unemployment eases wage increase pressures. This makes a rapid reversal of short-term rates more remote and should underpin bond markets.
- As economic recovery takes hold, corporate profits may rise somewhat helping to underpin valuations and interest rates may feel upward pressure. However, we do not believe the recovery will be so strong as to prompt an aggressive rise in rates.

Valuations and Quality

- The fourth quarter rebound in technology stocks has pushed some price-earnings multiples to levels last seen near this sector's peak.
- We believe that these valuations contain heroic assumptions about earnings growth and we will continue to focus on companies that have tangible, consistent profits and high quality franchises.

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PERFORMANCE

The Church of Ireland Clergy Pensions Fund (Irish sub-division)

The Fund decreased in value from $\notin 56,079,230$ to $\notin 54,208,137$, during the period. Taking into account cash flow of $\notin (1,015,867)$, this represents a weighted return of -1.45%.

The asset distribution of the fund at the start and end of the review period was as follows:

	1 January 2001	31 December 2001
Equities	65.61	67.11
Fixed Interest	21.05	21.23
Index Linked Stocks	1.04	0.92
Property	8.98	7.62
Cash	3.32	3.12

The Church of Ireland Clergy Pensions Fund (UK sub-division)

The Representative Church Body transferred the Clergy Pensions Fund (UK sub-division) from Lazards to Bank of Ireland Asset Management (UK) Ltd at the end of June 2001. In total the amount transferred was £42,035,293.

The performance measurement of the fund commenced on 1 July 2001. Over the 6 month period to the end of 2001, the portfolio fell 3.53%. During the fourth quarter two withdrawals were made from the fund of £300,000 each to meet the ongoing commitments of the Representative Body. The value of the fund as at 31 December 2001 was £40,033,705.

The asset distribution of the fund at the start and end of the review period was as follows:

	1 July 2001	31 December 2001
Equities	69.39	77.51
Fixed Interest	15.56	18.68
Cash	15.05	3.81

Bank of Ireland Asset Management 11 February 2002

PriceWATerhouseCoopers 🛛

PricewaterhouseCoopers P.O. Box 1283 George's Quay Dublin 2 Ireland Telephone + 353 1 6789999 Facsimile + 353 1 7048600 Internet www.pwcglobal.com/ie

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEE AND MEMBERS OF THE CHURCH OF IRELAND CLERGY PENSIONS FUND

We have audited the financial statements on pages 8 to 20.

Respective Responsibilities of the Trustee and Auditors

The Trustee is responsible for making the Annual Report available, including, as described on page 4, the financial statements. Our responsibilities as independent auditors, are established by Irish statute, the Auditing Practices Board and our profession's ethical guidance.

We report to you whether the financial statements give a true and fair view of the financial transactions of the Fund during the scheme year and of the amount and disposition of its assets and liabilities, other than liabilities to pay pension and other benefits after the end of the year, and whether the financial statements contain the information specified in Schedule A to the Occupational Pension Funds (Disclosure of Information) (No. 2) Regulations, 1998.

We also report to you whether the contributions payable to the Fund have been received by the Trustee within 30 days of the fund's year end and, in our opinion, have been paid in accordance with the fund's rules and the actuary's recommendation.

We read the other information contained in the Annual Report and consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the financial statements.

Basis of Audit Opinion

We conducted our audit in accordance with auditing standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by or on behalf of the Trustee in the preparation of the financial statements, and of whether the accounting policies are appropriate to the fund's circumstances, consistently applied and adequately disclosed. Our work also included examination, on a test basis, of evidence relevant to the amounts of contributions payable to the fund and the timing of those payments.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error, and that contributions have been paid in accordance with the fund's rules and the recommendation of the actuary and received within 30 days of the fund's year end. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion, the financial statements show a true and fair view of the financial transactions of the Fund during the year ended 31 December 2001, and of the amount and disposition at that date of its assets and liabilities, other than liabilities to pay pensions and other benefits after the end of the year, and contain the information specified in Schedule A to the Occupational Pension Funds (Disclosure of Information) (No. 2) Regulations, 1998.

The contributions payable to the fund during the year ended 31 December 2001 have been received by the Trustee within 30 days of the end of the scheme year and, in our opinion, have been paid in accordance with the fund's rules and the recommendation of the actuary.

PricewaterhouseCoopers Chartered Accountants and Registered Auditors Dublin 12 March 2002

THE CHURCH OF IRELAND	CLERGY PENSIONS FUND
ACCOUNTING POLICIES	

The significant accounting policies adopted by the Trustee are as follows:

(i) Basis of preparation

The financial statements have been prepared in accordance with the Occupational Pension Funds (Disclosure of Information) (No. 2) Regulations, 1998, and Statement of Recommended Practice, "Financial Reports of Pensions Schemes".

(ii) Investment Income

Income on investments includes all dividends and interest receivable during the year adjusted to reflect bought and sold interest on bond transactions in the accounting period.

(iii) Investments

Quoted investments are stated in the fund financial statements at valuation. They are valued at market prices ruling at year end and unquoted investments are stated at Trustee's valuation. Bond valuations at year end include accrued interest from the last gale date.

(iv) Foreign Currencies

Balances and transactions denominated in foreign currencies have been translated into Euro at the rate of exchange ruling at the year end. (2001 $\notin 1 = \pounds 0.6085$: 2000 $\notin 1 = \pounds 0.6241$).

(v) Benefits

The pension benefits are secured by contributions to a separately administered defined benefits scheme in accordance with the provisions of Chapter XIV of the Constitution of the Church of Ireland as amended from time to time by the General Synod.

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THE CHURCH OF IRELAND CLERGY FUND ACCOUNT		R ENDED 31 DECE	MBER 2001
FINANCIAL STATEMENTS			PAGE 10
CONSOLIDATED FUND			
	Notes	2001	2000
CONTRIBUTIONS AND OTHER RECEIPTS		€'000	€'000
CONTRIBUTIONS AND OTHER RECEIPTS			
Contributions receivable	3	3,901	3,487
BENEFITS AND OTHER PAYMENTS			
Benefits payable	4	6,200	5,230
Administrative expenses payable to the Trustee	·	94	74
		6,294	5,304
		0,294	
CONTRIBUTIONS LESS BENEFITS		(2,393)	(1,817)
INVESTMENT RETURN FOR THE YEAR			
Investment income	5	2,867	2,675
Realised and Unrealised investment (loss)/ga	in	(7,720)	2,468
Currency Translation adjustment		1,597	(219)
Investment Management expenses		(219)	(174)
		(3,475)	4,750
NET (DECREASE)/INCREASE IN		(5,868)	2,933
FUND FOR YEAR			
BALANCE 1 JANUARY		125,932	122,999
BALANCE 31 DECEMBER		120,064	125,932

The Fund has no recognised gains or losses other than those dealt with in the Fund Account.

Signed on behalf of the Trustee:	JF Rankin
	DG Perrin
Date:	12 March 2002

THE CHURCH OF IRELAND			
<u>NET ASSETS STATEMENT</u> FINANCIAL STATEMENTS	YEAI	R ENDED 31 DEC	<u>EMBER 2001</u> PAGE 11
CONSOLIDATED FUND			
	Notes	2001	2000
		€'000	€'000
INVESTED ASSETS	6	119,905	125,602
CURRENT ASSETS			
Amounts due from the Representative Church Body		191	330
CURRENT LIABILITIES			
Creditors		32	-
NET CURRENT ASSETS		159	330
BALANCE OF FUND		120,064	125,932
Signed on behalf of the Trustee:	JF Rankin DG Perrin		
Date:	12 March 2002		

THE CHURCH OF IRELAND CLERGY PENSIONS FUND

THE CHURCH OF IRELAND CLERGY		ENDED 31 DECE	
FINANCIAL STATEMENTS			PAGE 12
REPUBLIC OF IRELAND SUBDIVISION			
	Notes	2001	2000
		€'000	€'000
CONTRIBUTIONS AND OTHER RECEIPTS			
Contributions receivable	3	1,205	1,029
Transfers from Northern Ireland subdivision		229	65
		1,434	1,094
BENEFITS AND OTHER PAYMENTS			
Benefits payable	4	2,423	2,153
Transfers to Northern Ireland subdivision Administrative expenses		59 45	105 41
Auministrative expenses			
		2,527	2,299
CONTRIBUTIONS LESS BENEFITS		(1,093)	(1,205)
INVESTMENT RETURN FOR THE YEAR			
Investment income		905	824
Realised and Unrealised investment (loss)/gain Investment Management expenses		(1,828) (89)	4,228 (80)
investment management expenses			
		(1,012)	4,972
NET (DECREASE)/INCREASE IN			
FUND FOR YEAR		(2,105)	3,767
BALANCE 1 JANUARY		56,282	52,515
BALANCE 31 DECEMBER		54,177	56,282

THE CHURCH OF IRELAND CLERGY FINANCIAL STATEMENTS	YEAR	ENDED 31 DECE	<u>EMBER 2001</u> PAGE 13
NORTHERN IRELAND SUBDIVISION			
	Notes	2001	2000
CONTRIBUTIONS AND OTHER RECEIPTS		€'000	€'000
Contributions receivable Transfers from Republic of Ireland subdivision	3	2,696 59	2,458 105
Transfers from Republic of freiand subdivision		2,755	2,563
BENEFITS AND OTHER PAYMENTS			
Benefits payable Transfers to Republic of Ireland subdivision	4	3,777 229	3,077 65
Administrative expenses		49	33
		4,055	3,175
CONTRIBUTIONS LESS BENEFITS		(1,300)	(612)
INVESTMENT RETURN FOR THE YEAR			
Investment income		1,962	1,851
Realised and Unrealised investment (loss) Currency Translation adjustment		(5,892) 1,597	(1,760) (219)
Investment Management expenses		(130)	(219)
		(2,463)	(222)
NET DECREASE IN FUND FOR YEAR		(3,763)	(834)
BALANCE 1 JANUARY		69,650	70,484
BALANCE 31 DECEMBER		65,887	69,650

THE CHURCH OF IRELAND CLERGY PENSIONS FUND	
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1. ACTUARIAL VALUATIONS

An actuarial valuation is carried out at intervals of not more than three years. The last valuation of the Fund was carried out at 30 September 2000. Based on that valuation the Actuary confirmed that the scheme satisfied the minimum funding standards laid down under section 44 of the Pensions Act, 1990 (Republic of Ireland).

2. FORMAT OF THE FINANCIAL STATEMENTS

The statements summarise the transactions and net assets of the scheme. They do not take account of liabilities to pay pensions and other benefits expected to become payable in the future. The actuarial position of the fund, which does take account of such liabilities, is dealt with in the statement by the actuary in the text of the Annual Report of the Board and these statements should be read in conjunction therewith.

3. SUMMARY OF CONTRIBUTIONS RECEIVABLE

	2001 €'000	2000 €'000
Republic of Ireland		
Members – normal – additional personal Dioceses Representative Church Body Transfers from other funds	$ \begin{array}{r} 236 \\ 104 \\ 742 \\ (13) \\ 136 \\ \hline 1205 \\ \end{array} $	212 102 697 (9) 27
	1,205	1,029
Northern Ireland		
Members – normal – additional personal Dioceses Representative Church Body Transfers from other funds	399 100 1,257 937 3	374 83 1,192 809
	2,696	2,458
Total	3,901	3,487

Net contributions paid in Sterling to the Northern Ireland subdivision (excluding transfers from other funds) increased by £104,782 in 2001.

<u>OTES TO THE FINANCIAL STATEMENTS -</u>	- CONTINUED	
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BENEFITS PAYABLE		
	2001	2000
	€'000	€'000
Republic of Ireland		
Pensions to Retired Clergy and Bishops	1,263	1,155
Pensions to Widows and Orphans	1,022	880
Commutation of pensions	18	
Death benefits	99	113
Transfer to other funds	21	
	2,423	2,153
Northern Ireland		
Pensions to Retired Clergy and Bishops	2,189	1,864
Pensions to Widows and Orphans	1,277	1,03
Commutation of pensions	39	104
Death benefits	176	10
Transfer to other funds	96	5
	3,777	3,07
Total	6,200	5,230

Benefits paid in Sterling from the Northern Ireland subdivision (excluding transfers to other funds) increased by £355,996 in 2001.

THE CHURCH OF IRELAND CLERGY PENSIONS FUND	
NOTES TO THE FINANCIAL STATEMENTS – CONTINUED	
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5. ANALYSIS OF INVESTMENT INCOME

	2001	2000
	€'000	€'000
Fixed interest securities	754	879
Dividends from equities	1,809	1,526
Income from managed funds	115	140
Interest on cash deposits	182	121
	2,860	2,666
Underwriting commission	2	3
Other trust income	5	6
	2,867	2,675

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6. INVESTED ASSETS

(a) Analysis of Fund Asset Values at 31 December 2001

	2001	2000
Listed Securities	€'000	€'000
Ireland		
Trustee	2,794	3,737
Bonds	645	835
Equities	10,659	7,878
Convertibles	-	15
United Kingdom		
Trustee	7,869	8,677
Bonds	1,364	783
Equities	37,191	44,917
Unit Trusts	-	17,785
North America		
Bonds	890	-
Equities	19,792	7,792
Europe		
Bonds	1,777	-
Equities	14,110	9,189
Pacific Basin		-
Bonds	398	_
Equities	2,702	1,913
	2,702	1,915
Japan	0.000	1 (27
Equities	2,832	1,627
	103,023	105,148
	105,025	100,140

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6. INVESTED ASSETS – CONTINUED

(a) Analysis of Fund Asset Values at 31 December 2001 – continued

Unlisted Securities	2001 €'000	2000 €'000
Ireland		2 12 4
Unit Trusts Unit Trusts – Property	4,132	3,134 5,034
North America Unit Trusts	1 777	2 204
	1,777	2,294
Europe Unit Trusts	8,196	7,072
	14,105	17,534
Other Assets		
Cash	2,777	2,920
Summary		
Listed Securities	103,023	105,148
Unlisted Securities	14,105	17,534
Cash	2,777	2,920
	119,905	125,602

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6. INVESTED ASSETS – CONTINUED

(b) Concentration of Investment

The one investment which exceeded 5% of the net assets of the scheme, BOI EUT Eurozone Bond Fund, amounted to 5.97% of the net assets of the scheme at 31 December 2001.

(c) Purchases and Sales

The total amounts of purchases and sales of investments, other than cash deposits, in the year amounted to &85.1m and &84.3m respectively.

(d) Equities

There were 134 holdings of equities at the year end with a total market value of \notin 87.286m.

The 20 largest holdings were as follows:

The 20 largest holdings were as follows.	
	€'000
Vodafone	3,728
Barclays	3,477
Glaxosmithkline	3,287
Lloyds TSB	3,031
Shell Transport & Trading	2,516
Diageo	2,505
Bank of Ireland	2,133
CRH	1,892
HSBC	1,823
Unilever	1,802
Johnson & Johnson	1,782
Phillip Morris Companies	1,684
Gannett	1,637
Prudential	1,549
Wolseley	1,422
Fannie Mae	1,299
Cadbury Schweppes	1,153
Bradford and Bingley	1,071
WPP Group	1,015
Astrazeneca	1,009

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6. INVESTED ASSETS – CONTINUED

(e) Managed Funds:

The following managed funds were held at 31 December 2001:

	€'000
Irish Pension Fund Property Unit Trust	332
BOI Exempt Unit Trust Euro Liquidity Fund	1,204
BOI EUT Eurozone Bond Fund	6,992
BOI Exempt Unit Trust International Bond Fund	1,777
New Ireland Pensions Property Fund	3,800

7. CONTINGENT LIABILITIES

In the opinion of the Trustee the scheme had no contingent liabilities at 31 December 2001.

8. ADMINISTRATIVE AND INVESTMENT MANAGEMENT EXPENSES

The costs of investment management and administration are substantially borne by the Fund. The balance of these costs is borne by the Trustee.