

**CHURCH OF IRELAND YOUTH DEPARTMENT**

**REPORT 2004**

**MEMBERSHIP**

**Executive**

*President*

Rt Rev RCA Henderson, Bishop of Tuam, Killala and Achonry (Chairman of Central Board)

*Vice Chair*

Rev RS Miller (Chairman of Executive Committee)

*Treasurer*

Mr E Hardy

*Secretary*

Dr Q Heaney

**Executive (*above*) and:**

Mrs I Hawthorne (co-opted)

Ven A Forster

Rev K Hanlon

Mr David Brown (Youth Ministry Coordinator)

Mr N Barnes

**Central Board – Executive (*above*) and:**

Mr TS Hardy

Mrs M Alexander

Mr F Bailie

Rev EG Bunting

Mr J Marshall

Rev S Giles

Mr S Brickenden

Rev P McGlinchey

Mrs J Peters

Rev LEA Peilow

Rev PG Heak

Mr B Martin

Mr A Brannigan

***Co-opted Members***

Mrs I Hawthorne

Rev RS Miller

***Youth Ministry Co-ordinator***

Mr D Brown

***Part-time Field Worker Northern Region***

Mr G Hamilton

***Secretary in Holywood Road, Belfast***

Mrs B Swann

## **EXECUTIVE SUMMARY**

In our written reports for General Synods of 2002 and 2003, we have described the need to simplify the running of the Youth Department; to deliver more youth work and funding 'on the ground', but simultaneously to provide training and resourcing centrally. This plan of action is now firmly established, and there are many signs of growth and renewed interest in youth work across the whole country.

The Youth Ministry Coordinator has prepared a very varied and creative program for the year past and again for 2004 (see below). Several successful and much appreciated events have been organised by CIYD for training, management and spiritual development of Youth Workers and members of Diocesan Youth Councils. Meanwhile, the strategic objectives for the next several years are being discussed and clarified with the Central Board. Across the country, there continues to be a picture of growth; youth ministry is developing well and there are now around 40 full-time Youth Workers, North and South, on our lists. An increasing number of parishes are seeking to employ professional staff, and several dioceses have one or more part or full-time Youth Workers.

Other issues, to do with location of offices, relationship with Summer Madness, sourcing and distribution of funding are also discussed.

## **STAFFING**

The Youth Ministry Co-ordinator is well established and has visited all the Dioceses in person. This is, of course, in addition to a veritable multitude of different tasks that he performs on our behalf – ranging from preparing budgets, meeting funding personnel, the bishops, youth workers, cross-cultural and interdenominational work and much else besides. We are blessed indeed to have someone who is expert, courteous, thoughtful, credible and proactive on so many fronts.

Rev Paul Whittaker, the Vice Chair of CIYD and chair of the Executive is moving to Australia for a two year period. He is taking up an exciting challenge in a parish in the suburbs of Melbourne, and will also be lecturing on Church Growth. Paul has been an absolute rock of reliable hard work - often difficult work - but never with any complaint, and we shall really miss him so much. As President, I certainly could never have overseen the changes of the past few years without his constant work close the Belfast end of things. It is hard to thank him enough, but I do want to record my deep gratitude for a servant of Christ, and for the privilege of working with him. As a consequence of this change, we have a slightly altered Executive (see above), elected at the AGM in January 2004.

Rev Pat Storey has moved on to become Rector of St. Augustine's, Derry. Pat was a great colleague to the Youth Ministry Coordinator and constantly brought a wise and compassionate professionalism to her task and will be greatly missed. We are however, glad to report the arrival of Geoff Hamilton to continue the work of the part-time field worker in the Northern Region.

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We advertised for a full-time fieldworker to be based in the Republic of Ireland, but did not appoint. The post will be re-advertised, with consideration of the possibility of two part-time posts. This proposed appointment reflects the increased interest in youth ministry across Ireland, and the impossibility of the one Youth Ministry Coordinator effectively covering the whole island.

We are delighted to report that the Rev Robert Miller has taken on the onerous task of Chair of the Executive, now meeting every five weeks or so. Ed Hardy, an accountant by profession, is now the Treasurer and Quentin Heaney is the Secretary.

### **ADMINISTRATION AND OFFICE**

As reported last year, we have availed of the expertise and advice of the staff in Church House, Dublin where we also have part-time desk facilities. This has been a tremendous help to us, and we are most grateful for the constant encouragement and assistance that we continue to receive. We are still in negotiations on the Phibsborough Road property; this has in part been contingent upon the needs of a Southern Region field worker who we have yet to appoint.

We have been actively seeking alternative premises to Holywood Road, and negotiations are in train to relocate our main secretarial and administrative offices to properties associated with St Nicholas, Lisburn Road – accessible from the main motorways, central, linked to an active church and with the Hall and Church next door. Several options have been considered as to renewing, improving or actual building at the site. The best option of these three in the short term will be to renew the existing Portacabins with high quality replacements and rent the space. The costs are not prohibitive and will retain some flexibility without undue investment of funds.

### **PROGRAM AND TRAINING IN THE YEAR PAST – REPORT FROM YOUTH MINISTRY COORDINATOR**

Whilst “measuring” success can be a difficult exercise when reviewing a year’s programme, the Church of Ireland Youth Department saw a number of “successful” events and developments occur in 2003.

Firstly, the support through residential retreats and “in service training” days to the growing band of Full and Part time Youth Ministers saw many workers being challenged and renewed spiritually and professionally. This band of dedicated Parish and Diocesan based Youth Ministers continues to flourish with around 40 currently on CIYD’S books.

Secondly, a number of training days for Clergy regarding Youth Ministry were successfully implemented. These days focussed on “Employing a Youth Minister” and “Funding Youth Ministry”, and were attended by around 45 Clergy and Lay people. Further Clergy training days are being established for 2004.

Finally, in supporting Summer Madness, CIYD (in partnership with Youth Link) ran a number of workshops for young people including the very well attended “Labyrinth”

prayer walk. Over 300 young people engaged with the Lord through this programme, one young person honestly reflecting:

*“God is amazing. He forms us. Loves us, and sent His Son into the world to save us. This has given me a chance to worship Him wholeheartedly. It has also helped me to be more confident about who God has made me (to be). I won’t let myself be dictated to by society anymore; because God has made me to be who He wants me to be. Thank you”.*

The ministry of the Church of Ireland Youth Department in partnership with Dioceses and Parishes, youth leaders and young people continues to evolve. Your prayer and support as always is deeply appreciated.

David Brown  
Youth Ministry Co-ordinator

### **PROGRAM, TRAINING AND STRATEGY FOR 2004 AND BEYOND**

We are all convinced that we need to deliver the program, but concurrently plan the strategy; there are so many good things that could be done that it is essential to plan and prioritise. As has been said before, the purpose of the devolution of funds to individual dioceses has been to simplify the running of CIYD and to provide sustainable, realistic and fairly divided youth ministry across the Church of Ireland as a whole. The Youth Ministry Co-ordinator is now wanting, in consultation, to work on strategy and prioritisation for the next few years. He has already met with the Executive for a fruitful residential meeting, and is currently meeting with some members of Central Board and others to work on this with a view to presenting his plans to us all at the next Central Board in September 2004.

Alongside this, the organisational objectives of CIYD are being defined as follows:-

- To develop CIYD core staff team;
- To strengthen and resource those who work with young people;
- To support and resource Diocesan Youth Councils (age range 16-30);
- To draft CIYD youth work strategy and annual operation plans for the period 2005-2008;

The Youth Ministry Coordinator has also presented us with a full and very interesting schedule of events for the year 2004, and was unanimously commended by the Central Board for arranging this. Details of these events were also submitted to the Standing Committee of the General Synod for their information. For 2004, events include a Praxis Trip to Palestine, a Church of Ireland Youth work Training School, participation in the National Youth Leaders’ Convention, and All Ireland Youth Council Camp, Uganda experience (in conjunction with CMS), the Labyrinth Four Provinces Cathedral Tour, as well as the usual Summer Madness events and CIYD training Days and Youth Ministers Retreat.

## **FUNDING**

The Youth Ministry Co-ordinator continues to be in regular contact with the Department of Education and Science. They are constantly helpful and supportive and we are most grateful for their generous funding.

CIYD also wishes to acknowledge the continued generous funding from the Priorities Fund and from the Representative Body. Without these three main sources of funding, our work would be completely impossible.

Mindful of this, the question of allocation and stewardship of funding is always a priority, and our objective is to deliver funds and training where it is most needed. CIYD has continued to give flat-rate grants to dioceses to support their particular diocesan programme. This devolved funding, amounting for each diocese to some £STG 5,937 or € 9,523 p.a. has now been paid for all of 2002 and 2003. It proved too difficult to make fair assessment of the relative merits of individual diocesan projects as originally planned for December 2003. This was because there was such variety in the needs that were perceived and being met locally, and the time taken by some dioceses to appoint youth workers.

Accordingly, the various activities were noted, and the grants are being repeated during 2004-2005, subject to our own funding income being made available to us as before. After this period, assessment will be made and future allocations awarded on need and merit. It is worth noting that the variation in the local priorities is an indicator of the value of devolved funding for local initiative and responsibility. Moreover, it makes the sharing of ideas at centralised training events especially valuable.

## **SUMMER MADNESS**

This flagship event continues to go from strength to strength, and has extended its work and fellowship to include some year-round activities and local outreach. Summer Madness are at an advanced stage of becoming a Company Limited by Guarantee. The Memorandum of Understanding between CIYD and Summer Madness is helping to clarify the areas of co-operation between us.

## **SUMMARY**

This has been another encouraging year for us, and there are real signs of growth. Given our limited resources, our task is now to look at all the good things that could be done, and sort out the things that should be done. As someone has said, it is a question of doing the 'next best thing'.

† Richard Tuam

(on behalf of the CIYD Executive Committee)

**EXTRACT FROM THE AUDITED ACCOUNTS OF THE CHURCH OF  
IRELAND YOUTH DEPARTMENT  
YEAR ENDED 31 DECEMBER 2002**

**COUNCIL'S RESPONSIBILITIES**

The Council is required to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Department and of the surplus or deficit of the Department for that year. In preparing those financial statements, the Council must therefore:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Department will continue in business.

The Council is also expected to keep proper accounting records which disclose with reasonable accuracy at any time the financial position of the Department, and to enable them to ensure that the financial statements comply with the appropriate accounting standards. They are also responsible for safeguarding the assets of the Department and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of the Council:

*†Richard Tuam*  
Council Member

Dated: 18 December 2003

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**EXTRACT FROM THE AUDITED ACCOUNTS OF THE CHURCH OF  
IRELAND YOUTH DEPARTMENT  
INCOME AND EXPENDITURE ACCOUNT  
YEAR ENDED 31 DECEMBER 2002**

	2002 Stg£	2001 Stg£
<b>INCOME</b>		
Representative Church Body	81,454	111,152
Programme	6,175	20,186
Donations	3,790	10,820
Insurance	1,419	874
Sundries	8	908
Youth Service Grant Scheme	119,600	99,251
Theological College	-	-
Priorities Fund	25,000	23,000
Grants and trusts	548	750
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<b>TOTAL INCOME</b>	<b>237,994</b>	<b>266,941</b>
<b>EXPENDITURE</b>		
<u>Council</u>		
Central Board and Executive	6,445	10,171
Travel and subsistence	415	710
Insurance	4,324	1,846
Auditors' fees	1,750	1,175
<u>Training</u>		
All Ireland training programme	72	4,333
<u>Staff</u>		
Core staff salaries and expenses	59,593	126,736
<u>Miscellaneous</u>		
Bank interest and charges	144	705
Regional development	1,873	2,205
Sundries	-	891
Donations	4,970	-
Grants	111,827	29,927
Programme expenses	16,090	28,763
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<b>Sub Total</b>	<b>207,503</b>	<b>207,462</b>

**EXTRACT FROM THE AUDITED ACCOUNTS OF THE CHURCH OF  
IRELAND YOUTH DEPARTMENT  
INCOME AND EXPENDITURE ACCOUNT - CONTINUED  
YEAR ENDED 31 DECEMBER 2002**

	2002 Stg£	2001 Stg£
Balance brought forward	207,503	207,462
<u>Office</u>		
Office expenses	2,521	2,171
Heat and light	2,192	1,256
Rent	6,297	8,027
Stationery and printing	1,337	4,904
Telephone, postage and internet	5,773	14,597
Memberships	7,295	7,086
Consultancy	-	2,115
Resources	979	510
Cleaning & Maintenance	-	-
Professional fees	1,910	-
Depreciation	5,862	2,162
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TOTAL EXPENDITURE	241,669	250,290
Transfers	(15,000)	-
Foreign exchange difference	2,680	(317)
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NET (DEFICIT)/SURPLUS FOR THE YEAR	(15,995)	16,334
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**EXTRACT FROM THE AUDITED ACCOUNTS OF THE CHURCH OF  
IRELAND YOUTH DEPARTMENT  
BALANCE SHEET  
AT 31 DECEMBER 2002**

	2002		2001	
	Stg£	Stg£	Stg£	Stg£
TANGIBLE FIXED ASSETS		11,797		4,355
CURRENT ASSETS				
Debtors and prepayments		4,593		54,009
Due from Summer Madness		16,216		846
CASH AT BANK AND IN HAND				
Central accounts	117,576		25,056	
Northern region accounts	(5,146)		22,549	
	-----	112,430	-----	47,605
CURRENT LIABILITIES				
Accruals		(38,154)		(12,552)
Due to Summer Madness		(3,090)		(3,090)
RCB grant repayable		(28,614)		-
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NET ASSETS		75,178		91,173
		=====		=====
INCOME AND EXPENDITURE ACCOUNT				
Opening balance		91,173		74,839
(Deficit)/surplus for the year:				
- Central	1,279		17,078	
- Northern regional	(17,274)		(744)	
	-----	(15,995)	-----	16,334
		-----		-----
		75,178		91,173
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The financial statements were approved by the Council on 18 December 2003 and are signed on its behalf by:

*† Richard Tuam:*  
Council Member

