

**CHURCH OF IRELAND YOUTH DEPARTMENT
REPORT 2005**

MEMBERSHIP

Executive

President

Rt Rev RCA Henderson, Bishop of Tuam, Killala and Achonry (Chairman of Central Board)

Vice Chair

Rev RS Miller (Chairman of Executive Committee)

Treasurer

Mr E Hardy

Secretary

Dr Q Heaney

Executive (above) and:

Rev P Storey

Mr A Brannigan

Mr David Brown (Youth Ministry Coordinator)

Central Board – Executive (above) and:

Mr TS Hardy

Rev EG Bunting

Mr F Bailie

Rev S Giles

Mr J Marshall

Rev P McGlinchey

Mr S Brickenden

Rev LEA Peilow

Mrs J Peters

Rev B Martin

Rev PG Heak

Ven A Forster

Rev K Hanlon

Mr N Barnes

Mr A Brannigan

Rev P Storey

Mrs M Alexander

Mr N Barnes (resigned from Executive and Central Board 2004)

Co-opted Members

Mrs I Hawthorne

Rev RS Miller

Youth Ministry Co-ordinator

Mr D Brown

Part-time Field Worker Northern Region

Mr G Hamilton

Full-time Field Worker Southern Region

Mr Shane Tucker

Secretary in Holywood Road, Belfast

Mrs B Swann

EXECUTIVE SUMMARY

Once again, it is my role and privilege to report on the Youth Department to the General Synod. As President for the past six years I have seen much change, and today there is a story of good news; certainly very much more than just hopes or regrets. Overall, there is a strong sense of blessing and providence; it is becoming evident that concern for the welfare of young people, in very various circumstances and within the inevitable limitations of funding, is being effectively met.

I am constantly impressed by what a *lean* organisation CIYD has become; so much is delivered, over so big and diverse an area (where one size manifestly does not fit all), by so few. A very great part of this work is made possible by a huge voluntary input from the Executive and Central Board. As with all youth-related work, people come and go, but there always seem to be right people on hand at the right time. This sense of providence is most important to us.

Over the last two to three years, with David Brown in place, we have witnessed a major turn-around. There are essentially three ‘prongs’ to this: devolved funding to Dioceses; delivery of programme and central events; networking and training for youth workers throughout the island. In all these, there has been a respectful exchange (not imposition) of ideas and good practice, to the visible enrichment of all. The corollary of this is that CIYD work is now hopeful, realistic, and, above all *proven*.

Because of this, we are at the stage of wanting to continue what we are doing, but we have also identified some emerging needs that must be met in the next few years. As in business, with proven success comes the need for limited expansion, and some increased administration. In particular, the Central Board feels that David Brown needs now to be allowed to exercise a more central, less ‘hands-on’ role – to move from being a ‘doer’ to a co-ordinator of those who ‘do’. Thus, in the extended report that follows, you will find descriptions of what has been happening, but also some indicators of the intended developments.

STAFFING

This year, we have welcomed Mr Shane Tucker as full-time field worker. Shane has been in post since mid August 2004. His role primarily involves ministry and support to Diocesan Youth Councils, Youth Officers, Clergy and youth ministers across the Republic. As a first set of priorities for his role, Shane has visited a number of Dioceses and is drafting a youth ministry needs analysis to underpin 2005’s work. Shane is on a three-year full time contract.

Mr Geoff Hamilton as our “Northern” Fieldworker has settled extremely well into his new role and has seen a number of interesting developments occur within it. With over 25 full time youth workers to supervise and five Church of Ireland parishes seeking a youth worker, this is clearly an area of growth for the Youth Department. Geoff is on a two year, part-time contract.

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Mrs Barbara Swann, whilst currently on extended sick leave, has been the backbone of all the new CIYD programme developments along with the tasks of running the office. Barbara has also for the past few years processed the Police Checks for Northern Irish parishes, a central service which for which CIYD are recruiting.

The Youth Ministry Co-ordinator is well established and has visited all the Dioceses in person. He has also led many retreats and training days, as well as co-ordinating the huge volunteer base across the country. David is also involved in many central committees and has the honour of being Chairperson of Youthlink. The Central Board acknowledges that, having ‘fronted’ youth ministry in the last two years, he needs to work more from the centre to facilitate the growing needs and opportunities. He is almost uniquely skilled and experienced to do this. This will involve modest increases to staffing, to allow for the continued development of our work in the field, and to increase the publicity, public relations and advocacy of what we are about. A detailed budgetary projection for these proposals is currently being offered to our sponsors.

The voluntary service to CIYD must also be acknowledged. Many Central Board members have helped with their wisdom and experience. But, especially, I acknowledge the dedicated service from Robert Miller, Edward Hardy and Quentin Heaney.

ADMINISTRATION AND OFFICE

As reported in previous years, we continue to avail of the expertise and advice of the staff in Church House, Dublin where we also have part-time desk facilities. This has been a wonderful help to us, and we are most grateful for the constant encouragement and assistance that we continue to receive. Having considered many different options, and taken expert advice, we are now seeking to rent alternative premises in Belfast.

SYNOPSIS OF PROGRAM AND TRAINING IN THE YEAR PAST – REPORT FROM YOUTH MINISTRY COORDINATOR

FULL TIME YOUTH MINISTERS

It is pleasing to report that across the Church this group of people in ministry continues to grow. Many of the Youth Ministers themselves have participated in various aspects of CIYD’s work, notably the 4-day “London retreat” in May, and a residential in Dublin focussing on leadership development, (December).

REFLECT RESIDENTIAL

Around 45 young adults and adult volunteers participated in the first “Reflect” residential in March 2004. Participants were drawn from Dublin, Cork, Tuam and Limerick Dioceses. Nearly 60 young adults enjoyed the “Reflect” residential early January 2005, drawn from Down and Dromore, Connor, Clogher, Derry and Raphoe, and Armagh.

NATIONAL YOUTH LEADERS' CONVENTION

It was important for CIYD to be part of this coalition (with the Presbyterian and Methodist Youth Departments), establishing a training forum for Youth Ministers across Ireland. The level and breadth of attendance across both the Dublin and Belfast venues was encouraging (600 in total across both venues).

SUMMER MADNESS

CIYD in partnership with Youth Link NI, for the second year ran Youth Ministry training and chill out space at Summer Madness known as "Connect". On the whole this proved to be a very beneficial time for many youth leaders. The Prayer walk, "Labyrinth" also allowed for many to experience quietness and solitude. (400 participated in the "Connect" venue and with the Labyrinth experience). Over 5,000 young people and adults attended Summer Madness, which continues to be Ireland's largest youth event. Summer Madness is now a Company Limited by Guarantee.

ISRAEL/PALESTINE TRIP

Five youth workers from the Church of Ireland participated in the Church Mission Society "*Praxis Jerusalem*" trip, along with colleagues from the Church of England (11-22 October '04). Our aim was to explore conflict situations deepening our understanding of Christian reconciliation through the trip and to reflect on our situation across Ireland as it related to the 'Hard Gospel'.

We had a full ten days together hosted in the main by the Diocese of Jerusalem during which the group visited a number of projects:-

- Mushalaha (An Evangelical organisation working with Messianic Jews and Palestinian evangelical young people);
- Sabeel (A partner organisation with CMS). Here along with having a day on Theology and Peacemaking, we also had a 4 hour tour of the new 'Peace line' being built to enclose Palestinian West Bank;
- Wi'am (another Christian reconciliation project) based in Bethlehem. Through Wi'am we stayed with host Christian families and experienced their situation. Despite some personal danger to our leader from Wi'am, he arranged for us to visit a new 'Settler' community where we met with Jewish settlers. This was a very troubling experience.

ANOIS YOUTH EVENT

From CIYD's point of view, Anois (October) was a watershed:-

1. It showed that a strategic and co-ordinated CIYD event is important for the rest of the Church!

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2. It was accomplished through teamwork and the active support of committed Dioceses and volunteer leaders;
3. It allowed young people (mainly from the Republic of Ireland) an opportunity to engage with their faith through workshops, discussion and worship;
4. Allowed time and space for Church of Ireland young people to meet, belong together, and have fun! (A basic youth work methodology!).

In total, 140 young people from the Church participated with around 30 young adult volunteers assisting.

Feedback from Participants:-

- Keep to the same basic ingredients in terms of programme, worship, workshops and main speaker;
- Provide basic training prior to event for those young adults volunteering to help.

OTHER DEVELOPMENTS IN 2004

“Zoom” our monthly e-zine has received widespread support and comment. “Zoom” now reaches over 700 individuals across Ireland.

The CIYD website was launched in March of this year. This needs constant updating and we aim to refresh the web sites’ content on a monthly basis.

This year (2004) has seen CIYD begin to play a more active role on a number of youth for a across the country. Peter Hamill (Training Officer for Connor Diocese) represents CIYD on “YouthNet” which is Northern Ireland’s voluntary youth agency. Shane Tucker will from 2005, represent CIYD on the National Youth Council of Ireland. From 2005-2007, David Brown is Chairperson for Youth Link, which sees all the main denominations in Northern Ireland work together around reconciliation and Youthwork training.

David Brown: Youth Ministry Co-ordinator

PROGRAM, TRAINING AND STRATEGY FOR 2006-2009

The exciting range of CIYD training and support events for 2005 is listed in Appendix A. As we indicated last year, we are all convinced that we need to deliver the program, but concurrently plan the strategy; there are so many good things that could be done that it is essential, within a realistic budget, to plan and prioritise. At a Central Board residential meeting in 2004, our Vision and Mission statements were refined as follows:-

Our **VISION** is...

“...to equip young people and those who work with them for the mission of Christ.”

This vision will be practically implemented through work that falls within the following five mission areas.

Hence our **MISSION** is to:-

- **Accompany Dioceses and Parishes in developing ministry with young people;**
- **Resource Youth Ministry leadership development across the Church;**
- **Challenge and comfort young people primarily aged between 11-25, with the message and claims of Jesus Christ;**
- **Create opportunities for young people across the Church to express their faith in everyday life;**
- **Promote the needs of young people in partnership with statutory and voluntary youth agencies.**

Funding

The Youth Ministry Co-ordinator continues to be in regular contact with the Department of Education and Science. They are constantly helpful and supportive and we are most grateful for their generous funding.

CIYD also wishes to acknowledge the continued good will and generous funding from the Priorities Fund and from the Representative Body. Without these three main sources of funding, our work would be completely impossible.

Mindful of this, the question of allocation and stewardship of funding continues to be a priority, and our objective is to deliver funds and training where it is most needed. This remains the rationale behind **devolved funding**. As has been said before, the purpose of the devolution of funds to individual Dioceses has been to simplify the running of CIYD and to provide sustainable, realistic and fairly divided youth ministry across the Church of Ireland as a whole. As in previous years, CIYD has devolved a substantial sum to

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individual Dioceses for locally appropriate work. The variety is huge, indicating how diverse are our needs and there are many imaginative projects. Because of this diversity, it cannot be easily or fairly encapsulated in a written summary, so at the CIYD display stand at the General Synod 2005 there will be a special exhibition of how these monies are being used. In some Dioceses, with large-scale youth programmes, the money is an encouragement; in others, it is essential. In all cases, it has been welcomed! These flat-rate grants amount to some STG£5,937 or €9,523 p.a. for each Diocese and have been paid for 2004-5. At the end of this year, assessment will be made as fairly as possible and future allocations awarded on need and merit. At the time of writing, additional “once-off” grants will be made in 2005 following application from individual Dioceses.

Summary

There is much here to encourage. We thank our many friends for their continued support and encouragement as we continue to deliver what is working well, and plan for the future.

†Richard Tuam:

(on behalf of the CIYD Executive Committee)

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APPENDIX A

CIYD PROGRAMME OF TRAINING SUPPORT/EVENTS 2005

DATE		TARGET GROUPS
January	'Reflect' Youth Ministry Retreat 14-16 January	For 5 Northern Dioceses, Young Adults, Youth Leaders and Clergy
February	Youth Ministers Day School 15 February	For all in full/part-time Youth Ministry
April	'Reflect' Youth Ministry Retreat 15-17 April	For 7 Southern Dioceses, Young Adults, Youth Leaders and Clergy
April	Youth Officers Residential 22-23 April	24 hours residential for C of I Diocesan Youth Officers
April	Youth Ministers Residential 26-28 April	For all in full/part time youth ministry
May	General Synod 10-12 May	Youth Ministry workshop for Synod members
June	Youth Ministers Day School National Leaders Convention	For all in full/part-time Youth Ministry
July	'Connect' Venue @ Summer Madness Labyrinth 1-5 July	Full-time Youth Workers, Voluntary Youth Leaders, Clergy & Young Adults
September	Youth Ministers Day School 1 September	For all in full/part-time Youth Ministry
September	Youth Ministry Training @ C of I Theological College, Dublin	Year 3 Ordinands
October	'Anois' Youth Camp 29-31 October	13-17 year olds/youth leaders, from Diocesan Youth Councils in R of I
November	Youth Ministers Retreat 16-22 November	For all in full/part-time Youth Ministry

**EXTRACT FROM THE AUDITED ACCOUNTS OF THE CHURCH OF
IRELAND YOUTH DEPARTMENT
YEAR ENDED 31 DECEMBER 2003**

COUNCIL'S RESPONSIBILITIES

The Council is required to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Department and of the surplus or deficit of the Department for that year. In preparing those financial statements, the Council must therefore:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Department will continue in business.

The Council is also expected to keep proper accounting records which disclose with reasonable accuracy at any time the financial position of the Department, and to enable them to ensure that the financial statements comply with the appropriate accounting standards. They are also responsible for safeguarding the assets of the Department and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of the Council:

†Richard Tuam
Council Member

Dated: 11 September 2004

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**EXTRACT FROM THE AUDITED ACCOUNTS OF THE CHURCH OF IRELAND YOUTH DEPARTMENT
INCOME AND EXPENDITURE ACCOUNT YEAR ENDED 31 DECEMBER 2003**

	2003 Stg£	2002 Stg£
INCOME		
Youth Service Grant Scheme	135,229	119,600
Representative Church Body	92,615	81,454
Donations	32,677	3,790
Priorities Fund	20,000	25,000
Grants and trusts	4,845	548
Insurance	2,223	1,419
Interest	1,145	-
Programme	-	6,175
Sundries	-	8
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TOTAL INCOME	288,734	237,994
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EXPENDITURE		
<u>Staff and Volunteer Costs</u>		
Staff salaries and expenses	80,055	59,593
Central Board and Executive	3,613	6,860
<u>Training, Programme and Grant Allocations</u>		
Training events	8,037	72
Programme events	6,876	16,090
Devolved funding grants	86,729	113,700
Summer Madness	36,192	-
<u>Office and Administration</u>		
Insurance	2,382	4,324
Auditors' fees	1,794	1,750
Professional fees	144	1,910
Rent	8,243	6,297
Stationery and printing	4,144	1,337
Telephone, postage and internet	3,883	5,773
Office expenses	3,322	2,521
Heat and light	1,970	2,192
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Sub Total	247,384	222,419

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**EXTRACT FROM THE AUDITED ACCOUNTS OF THE CHURCH OF IRELAND YOUTH DEPARTMENT
INCOME AND EXPENDITURE ACCOUNT – CONTINUED
YEAR ENDED 31 DECEMBER 2003**

	2003	2002
	Stg£	Stg£
Balance brought forward	247,384	222,419
Depreciation	4,883	5,862
Bank interest and charges	252	144
Resources	1,926	979
<u>Fees and Membership</u>		
General membership fees	885	7,295
Youth Link Northern Ireland	6,500	-
Donations	155	4,970
TOTAL EXPENDITURE	<u>261,985</u>	<u>241,669</u>
Surplus/(Deficit) of Income over Expenditure	26,749	(3,675)
Transfers	(4,845)	(15,000)
Foreign exchange difference	7,441	2,680
NET SURPLUS/(DEFICIT) FOR THE YEAR	<u><u>29,345</u></u>	<u><u>(15,995)</u></u>

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**EXTRACT FROM THE AUDITED ACCOUNTS OF THE CHURCH OF
IRELAND YOUTH DEPARTMENT
BALANCE SHEET
AT 31 DECEMBER 2003**

	2003		2002
	Stg£	Stg£	Stg£
TANGIBLE FIXED ASSETS		14,284	11,797
CURRENT ASSETS			
Debtors and prepayments	4,638		4,593
Due from Summer Madness	-		16,216
CASH AT BANK AND IN HAND			
Central accounts	78,538		117,576
Northern region accounts	11,461		(5,146)
	-----	94,637	-----
CURRENT LIABILITIES			133,239
Accruals		(4,398)	(38,154)
Due to Summer Madness		-	(3,090)
RCB grant repayable		-	(28,614)
		-----	-----
NET ASSETS		104,523	75,178
		=====	=====
INCOME AND EXPENDITURE ACCOUNT			
Opening balance		75,178	91,173
Surplus/(deficit) for the year:		29,345	(15,995)
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		104,523	75,178
		=====	=====

The financial statements were approved by the Council on 11 September 2004 and are signed on its behalf by:

† *Richard Tuam*:
Council Member